

As a business operating within the construction industry we are very aware of the hazards and associated risks of operation. Management and Senior Management act with authority and take the safety of our colleagues and the public extremely seriously.

In the course of 2017 we will be continuing to work with our affiliated companies, within the Joseph Parr Group, to ensure that we continue to develop our safety standards, procedures and improve our risk assessments. Furthermore Joseph Parr Group acknowledges the importance of communication between departments and our affiliated companies. As part of the Joseph Parr Group we will strive to improve the flow of all communication, in particular management standards, including safety information and knowledge between all companies and all departments.

We monitor and aim to improve our services to all of our customers by recognising and understanding all relevant Health and Safety legislation and its application within our industry. We will act on any and all guidance available from the Health and Safety Executive (HSE) and all other available guidance and examples of best practice which applies to our industry.

Our Health and Safety Policy is in action in our Liverpool and Port Sunlight branches and a few examples of the steps we have already taken to make our colleagues and the public safer are detailed below:

- As part of the Joseph Parr Group all locations have a 'Stop on Sight' (SOS) policy – this means if at any point an unsafe action is undertaken by any colleague, supplier or customer it should be stopped with immediate effect to prevent the risk of injury to any person.
- We have a regular maintenance schedule and vigorous external inspections are carried out to ensure the safety of our vehicles. Internally we have daily inspections of our yard and working equipment including forklifts and all HGV are fully checked by fully trained HGV drivers before commencing deliveries.
- We take steps to make our colleagues feel comfortable at work and this includes correct equipment and well-fitting personal protective clothing, clear and consistent instruction of tasks, realistic pressure and workloads. In addition, we provide clean and well maintained colleague areas and working areas.
- Health and Safety information is distributed by many means of communication – Whenever possible we will also have 'on the job' learning to gain valuable experience as increased experience has a direct correlation to reduced accident rates within the construction industry. All of our employees are directly involved in the risk assessment process and we promote and actively discuss Health, Safety and Wellbeing.

We would like to take this opportunity to remind our colleagues of their responsibilities and to follow all safety instructions and training provided both by the company and by external training providers and to report any unsafe working practices immediately to your manager.

We would like to thank our Customers for their continued support and participation in our safe working procedures.